



Sitework Superintendent

Job description:

Siteworks, Inc. is hiring for the full-time position of sitework superintendent to provide leadership to our construction crews and projects throughout the Charleston area. The superintendent will be responsible for overseeing sitework projects by managing personnel, coordinating equipment, and meeting production goals by effectively communicating with project managers.

Responsibilities:

- Manage sitework crews responsible for various heavy civil construction projects. Activities include, but are not limited to scheduling, time, and performance.
- Read and interpret site plans/prints/job designs.
- Ability to operate several types of heavy equipment such as a bulldozer, excavator, or motor grader to bring undeveloped job sites to their required grades.
- Operate equipment efficiently to maintain production goals.
- Grade and construct new roads, building pads, and retention ponds to proper slope and grade specifications.
- Ability to perform job requirements with little supervision.
- Keep work site clean and orderly.
- Comply with all company policies, procedures, and safety requirements.
- Perform any other general duties as specified.

Qualifications:

- 10+ years of experience preferred.
- Proficient in meeting site fine grade requirements with multiple types of equipment.
- Experience in managing equipment movements and planning equipment needs per project specifications and requirements.
- Experience in operating at least two or more pieces of earth moving equipment.
- Experience in reading and interpreting site plans and ability to clearly and effectively relay requirements to crew.
- Capable of utilizing GPS machine control.
- Flexible availability to include overtime and possible weekends.
- Must have the ability to stand for long periods of time.
- Must have the ability to lift and carry 50 pounds or greater.



- Must be able to tolerate a variety of weather conditions, such as rain and extreme temperatures. Employees may be exposed to dust, dirt, varying temperatures, loud noises, etc.
- Must meet company's employment standards with regards to background checks.
- Must have a valid driver's license and provide a 3-year MVR.
- Must pass a pre-employment drug test as well as random drug tests throughout employment.

- Compensation will be based on experience and performance
- \$750 sign-on bonus after 30 days of successful employment
- \$1,500 sign-on bonus after 120 days of successful employment
- 100% Employer Paid Health Plan!